

# GREAT THINGS ARE HAPPENING IN PARAMOUNT SCHOOLS Back to School Task Force Fall 2020

Dr. Ruth Pérez, Superintendent Dr. Myma Morales, Assistant Superintendent-Human Resources July 1, 2020



PREPARING STUDENTS FOR COLLEGE AND CAREERS

# **Presentation Purpose**

- Share the conceptual thinking of the work of the District's Back to School (BTS) Task Force. Represented is the work of over 155 employees with over a combined work time of over 2,000 hours.
- These concepts will then be developed to provide the details of the work that is yet to be done represented as the next steps in the presentation.





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# **Purpose of Presentation**

- To share the conceptual ideas and information of the work of the Back to School Task Force Groups on
  - schedules
  - plans
  - protocols
- To discuss next steps on
  - curricular planning, assessment and grading
  - training
  - technology
  - safety and sanitation
  - purchasing
  - communication
  - negotiations





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# **Back to School Task Force Description**





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Task Force Objective

The objective of the BTS Task Force:

Plan for ensured **safety**, continuance of quality instruction in a variety of ways and develop contingency plans if a "stay at home" order is reinstituted or is preferred by families we serve.



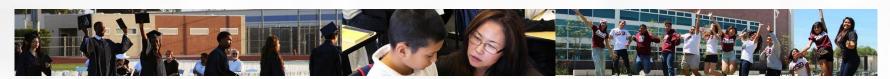


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# Task Force Structure

- Weekly meetings May 4-June 12
- Focused specialty groups
  - Early Childhood Education (ECE) Social Emotional Specialists
  - Elementary School
  - Middle School
  - High School
  - Adult Education
  - Special Education

- Nurses
- School Nutrition Services
- Maintenance and Operations
- Front Office/Clerical Personnel





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# **Group Facilitators**

- Elementary Michael Naruko and Topekia Jones
- Middle School Kevin Longworth and Renée Jeffrey
- High School Liz Salcido, Greg Francois and Jim Monico
- Adult School Yvonne Rodriguez
- Special Education Elida Garcia
- Early Childhood Education Rita Cruz
- Social Emotional Learning Group- Greg Francois and Jim Monico
- Nurses Bea Spelker
- M & O and Student Nutrition Services Lucy Albera, Cindy DiPaola and Bea Spelker
- Office Personnel-Bea Spelker





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# Membership

#### ECE TEAM

#### FACILITATOR: RITA CRUZ

Olivia Arias ECE Teacher ECE Teacher Susana Chacon Anna Figueroa ECE Teacher Clauhdet Garnett ECE Teacher Charlene Landry ECE Teacher Imelda Madrigal ECE Teacher Margarita Siordia ECE Teacher Theresa Ybarra Inst. Coach Elizabeth Montalvo Office Staff Sofia Gonzales Inst. Assistant Yoana Sandoval Inst. Assistant

#### OFFICE PERSONNEL FACILITATOR: BEA SPELKER

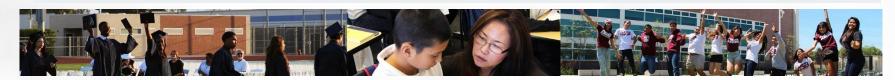
Maria Anguiano Data Tech. Blanca Castaneda Admin. Asst JoAnn Garner Job Developer Veronica Hernandez Adm. Asst. Data Tech. Jacklyn Huerta Maria Prado Admin. Assistant Maritza Salazar Admin, Asst. Admin. Asst. Amanda Wiley Ana Galvan Exec. Adm. Asst Exec. Adm. Asst Ofelia Larios

#### ELEMENTARY TEAM FACILITATOR: TOPEKIA JONES Collins

Jasmin VelascoTeacher Grade 3 Sara Stiles Teacher Grade 2 Theresa Diaz Principal Gaines Tracy Espina **Teacher Kinder** Yvonne Poole Teacher Grade 3 Karen Sullivan Principal Hollydale Teacher Grade 2 Charla Kanz Casandra Eakles Teacher Gr. 3 Josie Contreras Asst. Principal Jackson Javier Arauz Teacher Grade 4 **Teacher Grade 4** Erin Galvan Marisol Mejia **Teacher Grade 5** Michelle Soto Asst. Principal Jefferson Maria Sandoval Teacher Kinder Jessica Pizzano Teacher Gr. 5 Kelly Williams Principal Lincoln Michele Dutton Teacher Gr. 2 Mickie HazlewoodTeacher Gr. 4 Special Education Rhonda Knox Prog. Specialist

#### ELEMENTARY TEAM FACILITATOR: MICHAEL NARUKO Jefferson Maria Parkin Teacher Grade 1 Keppel Teacher Gr. 1 Andrea McCarthy **Helena** Chun Teacher Grade 4 Los Cerritos Hilda Mapp Principal Bonnie Breneman Teacher Gr. 2 Sara Hernandez Teacher Gr. 4 Mokler Teacher Gr. K Angela Nichols Natalia Montoya Teacher Gr. 3 Linh Roberts Principal Roosevelt Diana Ontiveros Teacher Gr. K Monika Manglicmot Teacher Gr. 5 Margie Domino Principal Tanner Megan Rumbolz Teacher Grade 5 Sheri Wilson Inst. Coach Holly Hennessy Principal Wirtz Amber Bronder Teacher Grade 1 Sonia Peralta Teacher Grade 2 Teresa Reno Teacher Grade 3 Roxanne Allessandro Principal

Kim Cacpal



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Curr. Specialist



#### PREPARING STUDENTS FOR COLLEGE AND CAREERS

#### SPECIAL EDUCATION TEAM FACILITATOR: ELIDA GARCIA

#### ELEMENTARY

Maria Gomez SDC Teacher Casev Kuvkendall SDC Teacher Marlene Morales SDC Teacher Rebecca Rodriguez RSP Tchr. Karl Schavezz SDC Teacher Martha Villa **RSP Teacher** Angle Bozeman SLP J. Hernandez Prgm. Specialist Rhonda Knox Prgm. Specialist Cynthia Novelo-Becerra OT Julie Zipusch Adaptive PE

#### MIDDLE SCHOOL

Amle Barton RSP Teacher Anna Godfrey SDC Teacher Madalene Montgomery SDC Tr Patricia Real SDC Teacher Gina Kasper Prgm. Specialist Dawna Kuwaye SLP Blaise Mikkelson Adaptive PE

#### HIGH SCHOOL +

Alex Alonso	SDC Teacher		
Vetina Contreras	SDC Teacher		
Natalle Olson	RSP Teacher		
Kristin Yuknus	SPED TOSA		
Megan Baird Prg	m. Specialist		
Jacob Dupuy	Adaptive PE		
Judy Lu	от		
Cheryl Reed SLP			
Laurie Watkins Prgm. Specialist			

#### NURSES FACILITATOR: BEA SPELKER

Liza Kent School Nurse Joni Knapp School Nurse Danielle Sawyer School Nurse Jill Rueda School Nurse David Daley Prgm. Admin.

#### MIDDLE SCHOOL FACILITATORS: RENEE JEFFREY KEVIN LONGWORTH

Christine Bakkers Science Tchr. David Balstad Math Teacher Serena Cowser Lang, Arts Tchr. Maria Enciso Math Teacher Teresa Kugler Science Teacher Chris Lozano PF Teacher Yvonne Nandino Soc. Stud Tchr. Kristine Pinel Science Teacher Laura McCormick LA Teacher Tyra Trulillo Math Teacher Samantha Valdivia LA Teacher Maggle Barrera TOSA Debra Bolds Curr. Specialist Marva Hughes Curr. Specialist Gina Kasper Prgm. Specialist Kelly Anderson Principal Lynn Butler Principal Lisa Nunley Principal Sue Satkaly Principal Andrea Aguilar Asst Princ KIM Chavez Asst. Princ. Josle Contreras Asst. Princ. Lisa Kirk Asst. Princ. Michelle Soto Asst. Princ.

#### SOCIAL EMOTIONAL FACILITATORS: GREG FRANCOIS JIM MONICO

Wendy Crockett Counselor Abigall Cuthbert Counselor Maria Dominguez Psychologist Lucy Duran Social Worker Kelly Gray Social Worker Kelsey McDonald Counselor Maureen Melgaard Counselor Nadya Nieto Counselor Shervl Ramirez Counselor Fatima Rulz Counselor Julle White FY Counselor Julie Whorton RIS

#### HIGH SCHOOL

FACILITATORS: LIZ SALCIDO GREG FRANCOIS KRISTIN YUKNUS

#### PHS WEST

Karina Alba Biology Teacher Deringer Dietz PBL/Tech. Tchr. Jaime Ramirez PE Teacher Jennifer Berkson LA Coach

#### PARAMOUNT HIGH SCHOOL

Elizabeth Aldave VAPA Teacher Christine Barboza LA Teacher Frank Bignami PE Teacher Matt Howard Soc. Scl. Teacher Betsalda Lopez Wrld. Lang Tchr. Math Teacher Santlago Rios Jason Sewell CTE Teacher Jimena Vargas PE Teacher Charles Wuchner Science Tchr. Christiana Kraus Principal

#### BUENA VISTA

Cindy Villalobos History Tchr. Cinthia McCoy Acad. Coach Morrie Kosareff Principal

#### ODYSSEY

Wences Zepeda Math Teacher Dylan Karzen Science Teacher Keith Nuthall Principal

Laurie Watkins Prgm. Specialist Osiris Pardo Curr. Specialist Joy Go-Ng Curr. Specialist ADULT SCHOOL EACILITATOR YVONNE RODRIGUEZ Olukemi Lalude-Davies Teacher Romi Del Rosario Teacher Angela Scott Teacher Marle Dunn Teacher Maria Murillo Teacher Lucia Covarrubias Counselor Hector Lujan Assistant Principal

Student Nutrition Services and Manteinence and Operations FACILITATORS: LUCY ALBERA and CINDY DIPAOLA Teresa Martinez, Café Manager Alicia Castillo, Lead

Maria Lopez Villa, Café Manager Hilda Miranda, Administrative Assistant Javier Martinez, Maintenance Carpenter Brent McCarty, General Maintenance Jessie Flores, Director of Security Alicia Castillo, Lead Custodian Jacob Medina, Custodian Freddy Munoz, Senior Custodian Evelyn Soto, Administrative Assistant Julian Solis, Administrative Analyst



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# **Parent Presentation**

- A parent meeting was held June 9 to share the work of the Back to School Task Force up until that time.
- 27 Parents from DELAC and PAC
- Parents asked questions that will be taken into consideration when finalizing details





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# **Task Force Communication**

While there was a large number of participants on the BTS Force for input, communication with more stakeholders was important. The following took place to share information

- Weekly updates to the Board of Education
- Updates at Board Meetings
- Weekly BTS Task Force Newsletter provided to all employees





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# Guiding Principles of BTS Task Force

- Any BTS suggested plans must first address **safety**
- Cost of any suggested plans must be addressed
- Suggested plan must limit District liability
- **Given**: Plan "BTS" as if everyone is positive for COVID-19 to ensure safety.
- **Given**: Physical Distancing of a minimum of 6 feet must be maintained at all times.
- Given: PPE equipment must be provided and used properly.





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# BTS Task Force Timeline/Topics

- Monday, May 4, 2020 Goals, Parameters, Timelines
- Monday, May 11, 2020 Fortified Long Term Distance Learning Plans
- Monday, May 18, 2020 Optimal on-campus options for BTS instruction at each instructional levels
- Monday, June 1, 2020 Physical distancing considerations in class, at recess, during breaks, line up, dismissal, activities and athletics. Safety reviews for: bus, taxi, cafeteria and food service areas. Discussing students with medical needs.
- Monday, June 8, 2020 Child care plans, symptoms checks/protocols and negotiations update. Social Emotional support plan for students, staff and parents.
- **Monday, June 15, 2020** Sanitizing plans of sites, safety postings, PPE equipment, communication plan, and working with employees with health issues.

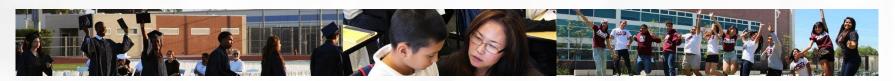




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# Addressing Physical Distancing Requirements for Safety

- Adjustments to schedules, practices, location of students' arrival and dismissal have been suggested to keep students 6 feet apart.
- Including the classroom, passing periods, on the playground, during transportation and while eating. (Alternative or additional supervision will be necessary)
- Safe and Civil procedures for common areas will be revised for physical distancing considerations.



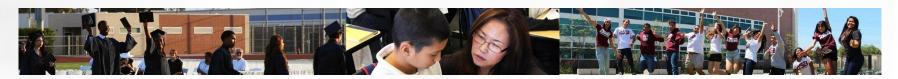


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# Sanitation and Health Practices

The BTS Task Force discussed ideas, suggestions and questions related to:

- Sanitation of classrooms, equipment and common areas
- Availability of hand washing and sanitizing products on school sites.
- PPE provided for students and employees
- Screening of students and staff





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# **Options for Return in the Fall**

The two learning options considered for the opening of the 2020-21 school year are

- Blended Learning: mixture of in-school instruction with fewer students in attendance at one time for a limited time each week and enhanced distance (on-line) learning
- Full time distance learning from home (solely on-line) TK-12





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# Back to School Task Force Recommended Learning Options



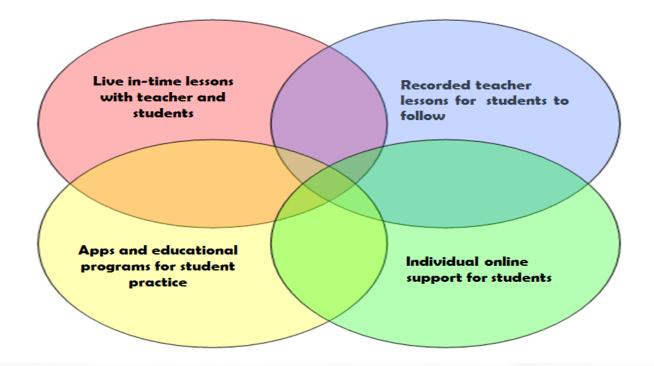


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# **Full Time Distance Learning**

#### **Distance Learning**

On-line Learning Model (our current learning situation)







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# **Full Time Distance Learning**

- Similar to what we have done this Spring with enhancement of Distance Learning for Fall.
- This could be an option for TK-12 families to select for the Fall.
- Could be re-instituted Districtwide if health guidelines show it is safer for students and staff.





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# Full Time Distance Learning Enhancement

Ways to enhance our current Distance Learning Model were discussed in all groups. Many suggestions were provided. As it was compiled, three general areas emerged from the specialty groups to further address the increased quality of Distance Learning:

- Training
- Technology & Equipment
- Distance Learning curricular design, lesson delivery and grading





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# **Blended Learning**

#### **Blended Learning Model**

Blend of in-school and on-line learning

Time in Class

- Face to Face Learning
- 1 or 2 days per week at school

On-line guided lessons and independent learning

Intervention and enhancement in person and on-line



PREPARING STUDENTS FOR COLLEGE AND CAREERS Recommended Blended Learning Schedule Elementary Schools

#### <u>Blended Model – Full Day Schedule</u>

Important Information:

- The elementary blended model consists of on-campus instruction and distance learning opportunities. When students are not on campus, they will be expected to participate through the distance learning model.
- The elementary time schedules will vary by sites.

TK-3 Grade Full Day Schedule Each class divided into 2 groups to maintain physical distancing

Monday	Tuesday	Wednesday	Thursday	Friday
Group A	Group B	Group A	Group B	Intervention for students Teacher Planning Teacher collaboration Professional Development Staff Meeting

<u>4-5 Grade Full Day Schedule</u> Each class divided into 2 groups, when practical based on the number of students in class and size of the room \*

Monday	Tuesday	Wednesday	Thursday	Friday
Group A	Group B	Group A	Group B	Intervention for students Teacher Planning Teacher collaboration Professional Development Staff Meeting

\* The Fourth and Fifth schedules noted above reflect the maximum number of students in a classroom according to physical distancing guidelines. Individual school sites will address alternative plans for classes with larger enrollment.





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# Sample Elementary Student Week

### Sample Elementary Schedule for Group A Students

Monday	Tuesday	Wednesday	Thursday	Friday
In Class	Distance	In Class	Distance	Distance
instruction	Learning	instruction	Learning	Learning (potential on-site intervention if needed for student)

### Sample Elementary Schedule for Group B Students

Monday	Tuesday	Wednesday	Thursday	Friday
Distance	In Class	Distance	In Class	Distance
Learning	instruction	Learning	instruction	Learning
				(potential on-site
				intervention if
				needed for student)





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# Recommended Blended Learning Schedule Middle Schools

Time	Monday	Tuesday	Wednesday	Thursday	Friday
8:00-9:30	Period 1 (group A)	Period 1 (group B)	Period 4 (group A)	Period 4 (group B)	Entire day will be spent on
Cleaning					the following:
9:40-11:10	Period 2 (group A)	Period 2 (group B)	Period 5 (group A)	Period 5 (group B)	Intervention
Cleaning					for students, Staff meetings,
11:20-12:50	Period 3 (group A)	Period 3 (group B)	Period 6 (group A)	Period 6 (group B)	Professional
Cleaning					Collaboration and planning,
12:50 Students	Grab & Go lunch	Professional Development,			
12:50-1:30 Teachers	Lunch	Lunch	Lunch	Lunch	IEPs, etc.
1:30-2:45 Teachers	Distance Learning	Distance Learning	Distance Learning	Distance Learning	

Times for illustration purposes only

\*If possible, provide packaged "breakfast" delivered to Periods 1 and 4 for distribution in the classroom

\*Groups split by alphabet. Example: Group 1 is last initial A-L and Group 2 is M-Z (balance depending on your site). This will help balance the classes throughout the day so that it is close to 50% on campus.

\*Students are on campus every other day and will complete additional distance learning assignments on their off days.





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# Sample Middle School Student Week

Sample Middle School Schedule for Group A Students

Monday	Tuesday	Wednesday	Thursday	Friday
In Class	Distance	In Class	Distance	Distance
instruction	Learning	instruction	Learning	Learning
Period 1 class	, i i i i i i i i i i i i i i i i i i i	Period 4 class	Ŭ	
Period 2 class		Period 5 class		(potential on-site intervention if
Period 3 class		Period 6 class		needed for student)

### Sample Middle School Schedule for Group B Students

Monday	Tuesday	Wednesday	Thursday	Friday
Distance	In Class	Distance	In Class	Distance
Learning	instruction	Learning	instruction	Learning
-	Period 1 class		Period 4 class	
	Period 2 class		Period 5 class	(potential on-site intervention if
	Period 3 class		Period 6 class	needed for student)





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# Recommended Blended Learning Schedule High Schools

	Monday (Group A)	Tuesday (Group B)	Wednesday (Group A)	Thursday (Group B)	Friday
7:30 – 8:25am*	Period 0	Period 0	Period 0	Period 0	-Tutorials
8:25am – 8:30am	Passing	Passing	Passing	Passing	-Additional Student
8:30 am - 10:10am	Period 1	Period 1	Period 4	Period 4	Meetings -Collaboration
10:10am – 10:25am		Break/	Cleaning		-Office Hours
10:25am – 10:30am	Passing	Passing	Passing	Passing	-Staff meetings
10:30am – 12:20pm	Period 2	Period 2	Period 5	Period 5	-Professional Development
12:20pm – 12:50pm		Lunch			
12:50pm – 12:55pm	Passing	Passing	Passing	Passing	
12:55pm – 2:35pm	Period 3	Period 3	Period 6	Period 6	(this will provide an
2:35pm – 2:50pm	breakycicaning				opportunity for
2:50pm – 2:55pm	Passing	Passing	Passing	Passing	school to have deep cleaning)
2:55pm – 3:50pm*	Period 7	Period 7	Period 7	Period 7	

Times are for illustrative purposes

\*Not all students participate in Operiod or 7th period but this schedule allows time for those two periods.





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# Sample High School Student Week

Sample High School Schedule for Group A Students

Monday	Tuesday	Wednesday	Thursday	Friday
In Class	Distance	In Class	Distance	Distance
instruction	Learning	instruction	Learning	Learning
Period 1 class	_	Period 4 class	_	
Period 2 class		Period 5 class		(potential on-site intervention if
Period 3 class		Period 6 class		needed for student)
(0 or 7 period, if		(0 or 7 period, if		
student is registered)		student is registered)		

#### Sample High School Schedule for Group B Students

Monday	Tuesday	Wednesday	Thursday	Friday
Distance	In Class	Distance	In Class	Distance
Learning	instruction	Learning	instruction	Learning
	Period 1 class		Period 4 class	(potential on-site
	Period 2 class Period 3 class		Period 5 class Period 6 class	intervention, if needed for student)
	(0 or 7 period, if		(0 or 7 period, if	needed for student)
	student is registered)		student is registered)	





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# Recommended Blended Learning Schedule Adult School

•	Adult students have weekly instruction:	in-class instruction for <b>4 hours</b> (twice per week)
		distance learning 2 hours 40 minutes (daily)

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY
	Group A	Group B	Group A	Group B
9:00 am – 11:00 am	AM Classes	AM Classes	AM Classes	AM Classes
11:00 am – 11:20 am	Students Exit	Students Exit	Students Exit	Students Exit
	Teacher Break	Teacher Break	Teacher Break	Teacher Break
11:20 am – 12:00 pm	Distance Learning	Distance Learning	Distance Learning	Distance Learning
12:00 pm – 2:00 pm	Afternoon Classes	Afternoon Classes	Afternoon Classes	Afternoon Classes
	(No distance	(No distance	(No distance	(No distance
	learning)	learning)	learning)	learning)
6:00 pm – 8:00 pm	PM Classes	PM Classes	PM Classes	PM Classes
8:00 pm – 8:20 pm	Students Exit	Students Exit	Students Exit	Students Exit
	Teacher Break	Teacher Break	Teacher Break	Teacher Break
8:20 pm – 9:00 pm	Distance Learning	Distance Learning	Distance Learning	Distance Learning

• Classes which meet for 1-2 hours daily will only have face to face instruction

- Classes **meeting 2 times a week** will be broken up in to Group A and Group B and will follow the Blended Learning schedule
- Classes meeting once a week will not have Distance Learning, follow safety protocols
- Independent Study, Distance Learning ESL, and Distance Learning HSE will not be affected due to these teachers meeting individually with students.



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# Recommended Blended Learning Schedule Early Childhood Education (single option)

#### This model can serve up to 340 preschool age students across the District

This model represents a blend of In-class and distance learning (Dis. Lrn.). While Group 1 is having in-person class, Group 2 will be in distance learning day. The following day, Group 2 will attend in person class while Group 1 has a distance learning day.

Over the course of two weeks, each child will receive 5 days In-class/5 days distance learning (Dis. Lrn.)

Each group can have up to 10 students

AM Session (7:50 – 10:50 am)

Over the course of two weeks, 5 days In-class and 5 days distance learning (Dis. Lrn.)

	Μ	Т	W	TH	F
Week 1	Group 1 (In-class)	Group 1 (Dis. Lrn.)	Group 1 (In-class)	Group 1 (Dis. Lrn.)	Group 1 (In-class)
Week 1	Group 2 (Dis. Lrn.)	Group 2 (In-class)	Group 2 (Dis. Lrn.)	Group 2 (In-class)	Group 2 (Dis. Lrn.)
Week 2	Group 1 (Dis. Lrn.)	Group 1 (In-class)	Group 1 (Dis. Lrn.)	Group 1 (In-class)	Group 1 (Dis. Lrn.)
	Group 2 (In-class)	Group 2 (Dis. Lrn.)	Group 2 (In-class)	Group 2 (Dis. Lrn.)	Group 2 (In-class)

#### PM Session (12:00 – 3:00 pm)

Over the course of two weeks, 5 days in-class and 5 days distance learning (Dis. Lrn.)

	M	Т	W	тн	F
Week 1	Group 3 (In-class)	Group 3 (Dis. Lrn)	Group 3 (In-class)	Group 3 (Dis. Lrn)	Group 3 (In-class)
Week 1	Group 4 (Dis. Lrn.)	Group 4 (In-class)	Group 4 (Dis. Lrn.)	Group 4 (In-class)	Group 4 (Dis. Lrn.)
Week 2	Group 3 (Dis. Lrn)	Group 3 (In-class)	Group 3 (Dis. Lrn)	Group 3 (In-class)	Group 3 (Dis. Lrn)
L	Group 4 (In-class)	Group 4 (Dis. Lrn.)	Group 4 (In-class)	Group 4 (Dis. Lrn.)	Group 4 (In-class)





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# Social Emotional Learning Service Plan





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# Social Emotional Learning Plan

- 1. Provide multi-level supports in the fall for the impact of physical distance measures and distance learning for all stakeholders. Provide support for students, teachers and parents as they re-enter distance learning, re-enter school or both;
- 2. Systematically identify students in need of additional support, involve teachers and parents and deliver services accordingly;
- 3. Offer individual and group counseling to overcome stress and anxiety;
- Support staff on each campus to facilitate ongoing teacher professional development on trauma informed practices, empathy and the importance of self-care and wellness;
- 5. Support staff members to advertise and provide school and community resources for all stakeholders.





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# **Delivery of Social-Emotional Support Services**

## Students

- Build community with proven practices (I.e. morning circles, listening to student voice, family engagement, etc.)
- Provide virtual lessons on coping skills, mindfulness, etc.
- Provide safety tutorials
- Provide scheduled lunch hangout meetings with groups of students and counselors virtually
- Host zoom dance parties for students
- Connect sports figures with student athletes
- Provide meditation/Yoga virtually
- Provide restorative practices virtually
- Provide weekly challenges; virtual cookbooks; scavenger hunts, etc.
- Provide Crisis intervention, as needed

# Teachers

On-site support for teachers to connect with school counselors virtually (I.e. Zoom, Google Meets, etc.)

-

5

Emphasize "Maslow over Bloom"-must meet the students basics needs before addressing academics (student check-ins are essential)

### Parents

- Provide online support group
  - Provide various modules on specific topics on website (academic supports, parenting tips, suggested student home schedules for distance learning, etc.)
- Facilitate virtual coffee corners
- Provide training on Schoology, parenting, etc.
- Provide resources



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# Delivery of Social-Emotional Support Services On-line

# Schoology

- Create groups and post Social-emotional learning assignments for students
- Include resources and discussion threads related to socialemotional learning for groups
- Post schoolwide events
- Provide trainings for parents on how to navigate Schoology

School Newsletters

- English and Spanish
- Have a dedicated section to Social-emotional learning
- Provide tips on academic, social-emotional and college & career awareness
  - Post schoolwide events
  - Highlight community resources including links, hotlines, websites, etc.
  - Student spotlights (success stories)
  - Post Mindfulness and family fun activities to do at home

### Misc.

- Incorporating virtual calming rooms and resources on wellness, mindfulness and reducing stress (I.e. wellness digital apps
- Explore self-referral options or availability online (I.e. counseling tickets)



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# **Recommended Screening Process**





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# **Return to Work Screening Questionnaire**

#### Paramount Unified School District

PROTOCOL AND SURVEY FOR ENTERING SCHOOL SITES AND DISTRICT OFFICES UPON INITIAL RETURN

#### EMPLOYEE COVID-19 SCREENING OUESTIONNAIRE

The safety of our students and employees is our priority. As the Coronavirus (COVID-19) pandemic continues, we are monitoring the situation closely and following the guidance from the Centers for Disease Control and Prevention and local health authorities. In order to minimize the spread of the Coronavirus and reduce the potential risk of exposure to PUSD employees, all employees will complete and submit this questionnaire prior to entering the worksite. Please respond to each of the following questions truthfully and to the best of your ability to help us take precautionary measures to protect you and others.

<ol> <li>Please answer</li> </ol>	the following	questions by	circling either	Yes or No
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Have you tested positive for Covid-19 within	n the last 14 days?	Yes	No
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· Have you been in contact with anyone confirmed with COVID-19 in the last 14 days? Yes No

Yes No.

- · Have you had any of these symptoms in the last 14 days:
  - Fever greater than 100.4 degrees Yes No Shortness of breath or Yes No.
  - Difficulty breathing Cough
  - Chills
  - Yes No Sore throat Yes No
  - Muscle pain or body aches Yes No
  - New loss of taste or smells Yes No
  - Yes No Fatigue
  - Yes No Congestion or runny nose
  - Nausea or vomiting Yes No
- · Have you been in contact with anyone who is experiencing any of the above symptoms? Y N

If you have answered yes to any of the above questions, do not enter work or school site.

- 2. Temperature check. Please list your temperature today
- If a fever of 100.4 is recorded, do not enter work or school site.

Sign, date and return to the School or Department Administrative Assistant if you are allowed to enter the work or school site.

If either of the bolded statement apply to you please, take your COVID-19 Questionnaire\_with you and call your Administrative Assistant.

Employee Signature

Employee Printed Name

Data

Yes No



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# Return to Work Screening Questionnaire

- Each employee will return a screening sheet daily
- Either hard copy or using QR response, which automatically populates into a spreadsheet
- Administrative Assistants will monitor for full compliance from 100% of the employees





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### **Daily Employee Screening**

	Check-in with team member daily.
	<ul> <li>Reminder: Do you have your mask?</li> </ul>
Step 1	<ul> <li>Be prepared to answer symptom questions honestly for your protection and the protection of others.</li> </ul>
	<ul> <li>Do you have any of the following symptoms</li> <li>Fever/chills</li> </ul>
	<ul> <li>Cough, shortness of breath or difficulty breathing</li> </ul>
STEP 2	<ul> <li>Sore Throat, new loss of taste or smell</li> </ul>
	Headache or body aches
	• Fatigue
	<ul> <li>Nausea, diarrhea, or vomiting</li> </ul>
	• If yes, to any of the symptoms, employee stays or sent home
STEP 3	<ul> <li>If no, you will have your temperature taken</li> </ul>
	If temperature is under 100.4, employee sent home



PREPARING STUDENTS FOR COLLEGE AND CAREERS

### **Student Daily screening**

• Team members will be assigned to designated entry gates to oversee daily student check-in Step 1 Students will be asked, "How do you feel today?" THE A • Temperature will be taken. (100.4 or higher is concern) Step 2 • If student reports concern (symptoms), student needs to be interviewed further by a team member. Student will either be allowed to enter site and directed where to report. or, Step 3 Student will be walked to the designated guarantine area to determine next steps.



PREPARING STUDENTS FOR COLLEGE AND CAREERS

### **Positive Case Protocol**

#### Symptoms

If student shows any of the following symptoms:

Cough
Fever & chills
Shortness of breath
Fatigue

- Muscle or body aches,
- •Headache
- •Sore throat
- •Congestion or runny nose
- Nausea or vomiting
- Diarrhea

#### Call Health Office

Indicate need for designated quarantine area:

- •Staff will meet student to escort to quarantine area
- •Brief evaluation of symptoms while distancing from other students/ and staff
- •Call parent and District Nurse
- •Log parent call and symptoms
- Review return date and protocol with parent
- •Send student home with self-quarantine letter indicating first date student able to return

#### Document & Communicate

- •Update Covid-19 log by 11:00 a.m. daily
- •Communicate with staff and teachers the first date student can return to class (14 days)
- Follow-up to ensure that student does not return to class until quarantine is complete
- Nurse will contact parent half-way through quarantine
- •Ensure students are screened in health office prior to attending class on date of return



PREPARING STUDENTS FOR COLLEGE AND CAREERS

**Notification** 

#### Protocol for Positive Case of Covid-19 Nurse to Nurse to follow-up with

Nurse	determine if Health Department is contacted	Student Services/Human Resources on next steps of quarantine order and/or self- isolation order		
Employee Notification	Site Administrator	A letter prepared by Human Resources would be sent to all employees at the site/ department		
Operations	School SHOT to email Custodial Supervisor and Director of M & C	Operations to disinfect classroom		
Executive Cabinet will review parameters from LACOE and Health Department to determine if District possibly needs to shut-down				
Superintendent Superintendent will inform Board President				
District	Superintende	ent's office would notify all personnel		

Superintendent's office would notify all personnel and parents of a District-wide shut down



PREPARING STUDENTS FOR COLLEGE AND CAREERS

# FFRCA Emergency Leave for All Employees

Through December 2020, full time employees are entitled to 80 hours of emergency paid leave due to issues related to COVID-19. (prorated for part-time employees). Employee must fill out a form to use this leave.

An employee is entitled to take leave related to COVID-19 if the employee is unable to work, including unable to **telework**, because the employee:

- 1. is subject to a Federal, State, or local quarantine or isolation order related to COVID-19;
- **2.** has been advised by a health care provider to self-quarantine related to COVID-19;
- **3.** is experiencing COVID-19 symptoms and is seeking a medical diagnosis;
- **4.** is caring for an individual subject to an order described in (1) or self-quarantine as described in (2);

- **5.** is caring for his or her child whose school or place of care is closed (or child care provider is unavailable) due to COVID-19 related reasons; or
- **6.** is experiencing any other substantially-similar condition specified by the U.S. Department of Health and Human Services.



PREPARING STUDENTS FOR COLLEGE AND CAREERS







PREPARING STUDENTS FOR COLLEGE AND CAREERS

### Parent Surveys

- The most recent Parent Survey had 3,522 individual parent responses.
- The responses represented 6,362 students attending our schools

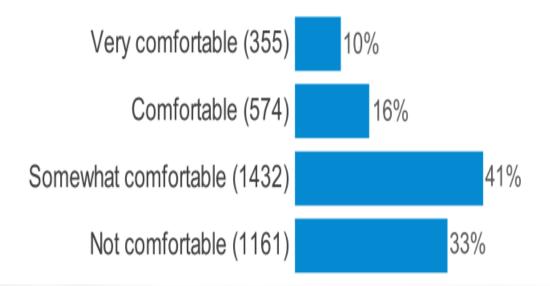




PREPARING STUDENTS FOR COLLEGE AND CAREERS

### Parent Surveys Results

How comfortable are you in sending your child (ren) back to attend school at the school site at the beginning of August?



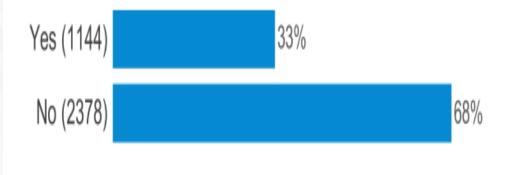




PREPARING STUDENTS FOR COLLEGE AND CAREERS

### Parent Survey Results

If PUSD continues with what is provided now, full time distance learning (using Chromebooks), including TK-2 with District provided devices, would this create a supervision hardship for your family because of the need for childcare?



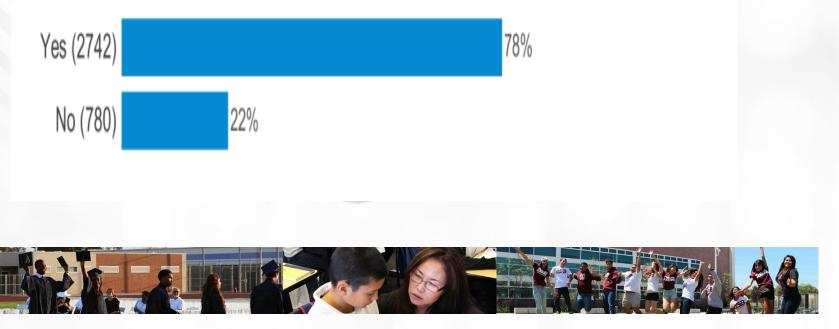




PREPARING STUDENTS FOR COLLEGE AND CAREERS

### Parent Survey Results

Would you be willing to send your child to school, 2 days a week or part of the day, in the 2020-2021 school year with smaller class sizes, and with recess and lunch schedules using social distancing protocols?

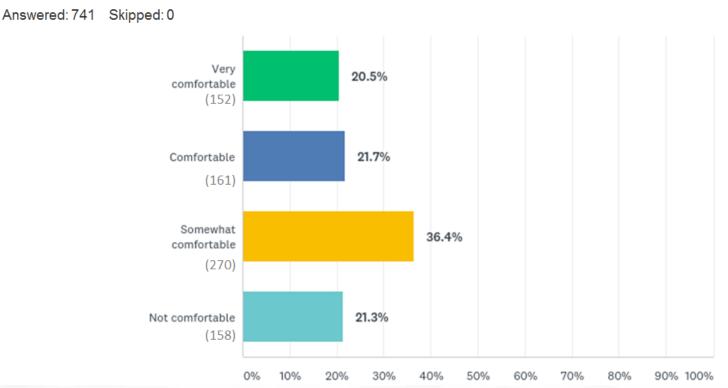




PREPARING STUDENTS FOR COLLEGE AND CAREERS

### Teacher Survey Results 741 responses

Q1: With plans for physical distancing and sanitation practices in place, how comfortable are you coming back to school at the school site at the beginning in August?

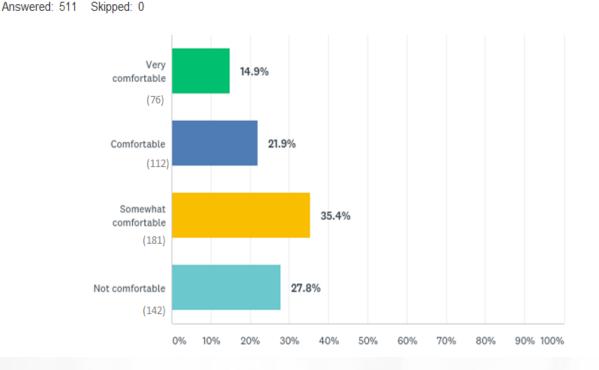




PREPARING STUDENTS FOR COLLEGE AND CAREERS

## Classified Survey Results 511 responses

Q2: With plans for physical distancing and sanitation practices in place, how comfortable are you coming back to work at the school site/your work location?





PREPARING STUDENTS FOR COLLEGE AND CAREERS

### Survey of Local Districts

District	2020-21 School Year
ABC	Options are being considered for Hybrid Model and ABC Online Academy
Compton	Still conducting parent surveys
Downey	Second survey will be sent out. The plan will be decided by July 15
	School starts on September 1.
Long Beach	Parents will have the option to participate in different programs.
	School Starts 8/26 with parents having two options:
Torrance	<ul> <li>Blended Learning – Classes divided into 2 Cohorts A or B. ½ time at school, ½ time Distance Learning</li> <li>Distance Learning only</li> </ul>
	Subject to change based on Public Health Mandates
Manhattan Beach	School Starts 8/26. They are still studying two options: 1: Return to school – Considering a) either am or pm. b) 1-2 days per week in school or c) every other week
	2: Distance Learning only



PREPARING STUDENTS FOR COLLEGE AND CAREERS

## **On-going and Next Steps**





PREPARING STUDENTS FOR COLLEGE AND CAREERS

# What happens with work of the Back to School Task Force?

- The large amount of information collected from BTS Task Force, through BTS meetings, surveys and questions collected, individual divisions will refine the work and will further develop plans based on information received.
- There is still more work to be done to develop the details of the preliminary work.



PREPARING STUDENTS FOR COLLEGE AND CAREERS

### **Educational Services**

### Fortify distance Learning

- Adjust curriculum, plan and provide training, order equipment, and discuss grading
- Contact families for program selection
  - Distance Learning versus Blended Learning

#### Make schedule adaptations for students with disabilities

- Maximize in class instruction based on class size
- Incorporate Social Emotional Learning Plan
  - Develop details of plan, assign responsibilities and provide training

### Finalize response to COVID 19

• Work with District Nurses to refine any plans based on updates

### Work with schools groups

Schools will develop plans to implement Blended Learning



PARAMOUNT UNIFIED SCHOOL DISTRICT PREPARING STUDENTS FOR COLLEGE AND CAREERS

### **Business Services**

- Obtain Personal Protective Equipment (PPE)
- Install reasonable safety measures recommended by BTS
- Work with schools and work locations on signage
- Acquire needed technology for students and teachers
- Plan for alternative delivery of meal service
- Clean and sanitize





### Human Resources

- Conduct negotiations with associations related to plans developed and refined.
- Hold reasonable accommodations meetings with employees who have medical restrictions.
- Support other divisions with details of plans
  - Work with District Nurses to refine any plans based on updates
  - Schedules, logistics and collecting updates on all progress
- Address employee concerns





PREPARING STUDENTS FOR COLLEGE AND CAREERS

### Communication

Provide regular updates regarding the new school year with

- Board of Education
- Parents and families
- Employees
- Community Partners

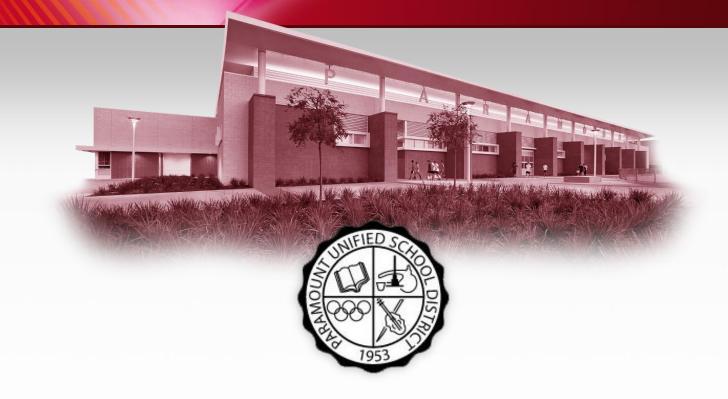




# Next Steps

- Continue planning details for two learning options
- Continue to monitor Health and Safety guidance and plan for the safe return of students and staff
- Continue to provide on-going updates, including July Board meeting
- Provide update in the areas of child care, school athletics, music and activities





The mission of the Paramount Unified School District is to ensure learning and success for each student by providing a quality education.